

Curriculum Vitae

Full name: MuradMuzafferHamze



Place of birth: Iraq - Arbeel

Date of birth: 1-Jul-1984

Nationality: IRAQI

Gender: Male

Marital status: Married

Passport No: A14240823

Permanent Address: Soran University / Faculty of Laws, Political Science and Management.

/Soran City-Arbeel-Iraq

Email Address: murad.hamze@soran.edu.iq

Phone No: (+964) 750 4794558

○ Education Backgrounds

Degrees Received	Institution Name	Institution City/ Country	Dates Attended FROM	Dates Attended TO	Major Field of Study	Grade Point Average%
Bachelors	Salahaddin University	Erbil-Iraq	2005	2009	Business Administration	77.132%
Masters	Newcastle University	Newcastle- UK	2013	2014	International Business Management (MA)	64.40%(uk) = 90% KRG
P.h.D	Soran University	Soran	2020	2024	Business Management	88%

Note: - I stand third among 120 students in my Bachelor's degree.

Work Experience:

Academic Career:

- Academic Title: Assistant Prof
- 1/9/2016 – 31/9/2019: Lecturer at Faculty of Engineering/ Soran University
- 1/9/2016 – 31/9/2019: Lecturer at Rwanduz Private Technical Institute.
- 1/9/2016-1/7/2019 :Lecturer at Choman Technical Institute.
- 1/9/2019- till now : Lecturer at Faculty of Law/ Soran University

Previous employment record and Administrative Career:

- 20-10-2009 to 20-6-2012: Soran University: Directorate of Financial Salary Department.
- 26-09-2009: Salahaddin University: College of Administration and Economic.
- 26/11/2014- 2/5/ 2016: Accountancy director at Faculty of Engineering/Soran University.
- 3/5/2016 – 15/10/2019: Teaching Quality Assurance Director at Faculty of engineering/Soran University.
- 19/6/2018- 2019 : Director of Higher Education Unit at Faculty of Engineering/Soran University.
- 1/7/2018- 31/9/2018: Head of Petroleum Engineering Department at Faculty of Engineering/Soran University.
- 15/10/2023: Head of Business Management Department

Academic Activities:

Conferences:

- 15/5/2017 to 17/5/2017 Third Student Conference/ Soran University
- 2/5/2018 to 2/5/2018 Oil and Gas Conference/ Faculty of Engineering/ Soran University
- 22/4/2019 to 22/4/2019 The fifth Students Conference/ Faculty of Engineering/ Soran University

Training Courses:

- **27/2/2019 to 13/5/2019:** Computer Literacy for Microsoft Windows, Microsoft Office and Some of its Applications/ Faculty of Engineering/ Soran University
- **29/11/2018 to 15/5/2019:** Prospects of Effective Teaching and Scientific Research Capacity for University Academic Staff members/ Faculty of Engineering/ Soran University
- **17/9/2019 to 23/9/2019:** Bologna System training course. Soran University/Faculty of Laws,Political Science and Management.
- **15 May 2020 to 4 June:** Academic Writing and Publishing Webinar Series/ University of Raparin
- **30 May 2020 to 13 June 2020:** Moodle for Lecturers Training Course. . Soran University/Faculty of Laws,Political Science and Management.
- **12 Oct 2021 to 28 Oct 2021:** “2021 Kurdistan Regional Government (KRG)Webinar Series” under KDI School of Public Policy and Management, arranged by South Korean Republic.
- 1/7/2023 to 31/8/2024: SPSS Course by Soran University, Faculty of Laws,Political Science and Management.
- **6 Nov 2025 to 19 Nov 2025** China's Foreign Free Trade Cooperation Experience Exchange. Organized by: Yunan International Centre for Economic and Technical Exchanges- Republic of China

Workshops:

- 21/2/2017 to 22/2/2017 Rules and Regulations of students at the University/ Faculty of Engineering/ Soran University
- 19/11/2018 to 19/11/2018 Induction of Soran University to Students/ Faculty of Engineering/ Soran University

- 26/2/2019 to 26/2/2019 Opening Sendicate of Engineering and Sendicate of consultative/ Faculty of Engineering/ Soran University
- 30/4/2019 to 30/4/2019 Highway Slope Management Concepts and Techniques/ Faculty of Engineering/ Soran University
- 3/6/2019 to 3/6/2019 Taking Photo Techniques/ Faculty of Engineering/ Soran University

Membership of bodies:

- 2009 till now: Member of Kurdistan Accountants syndicate.
- 2009 till now: Member of Kurdistan Economist syndicate.
- 2019 till now: Kurdistan Teachers Union
- 2022 to 2024: Member of promotion committee at Faculty of Laws,Political Science and Management.
- 2025 till now SU- Steering Committee for Institutional Effectiveness – SCIE .
- 16/10/2025 till now, member of the the Central Committee for Scientific Promotion at the university level.
- 23/11/2025 till now, member of the the editorial board of the Twejer Journal / Soran University.

Outlines of Courses (Teaching experience subjects):

- Principles of Management
- Organization Theory
- Scientific Debate
- Business English Writing
- Business English & Communication Skills
- Digital Marketing

Research Interests:

- Management
- Business Environment
- Marketing

Languages Skills:

- Kurdish
- English
- Persian

Computer Skills

- 2010: Computer Proficiency course in Microsoft office (Excel/ PowerPoint/ Word) at Soran University.
- SPSS.

Language Certificates

- 2010: Cambridge English Language Course at Soran University.
- 2012: INTO Newcastle University (English for University Study).

Supervisor & VIVA Discussions

No	Level	Title	Student Name	University	Status	Date
1	Master	Investigating the Role of Entrepreneurial Resilience in	Regar Rashid Salih	Soran	Member & Supervisor	18/10/2028

		Enhancing Organizational Agility				
2	Master	Strategic alignment and its role in enhancing excellence performance	Karim Arif Mohammed Saleh	Sulaymaniyah	Member	20/10/2025
3	Master	The Role of Product Quality Attributes in Enhancing Customer Trust: A Case Study of Locally Produced Dairy Products in the Kurdistan Region	Diako Salih Omar	Soran	Member	28/10/2025
4	Master	The Role of Participative Leadership in reducing Counterproductive Workplace Behavior	Rebwar Abdulrahman Mustafa	Soran	Member	22/11/2025
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References

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<http://mer.ase.ro/files/2020-1/5-13.pdf>
DOI: [10.24818/mer/2020.06-13](https://doi.org/10.24818/mer/2020.06-13)
<https://www.ceeol.com/search/article-detail?id=872945>
2. Hamze, M. (2020). An Analysis of Advertisement, Customer's Purchasing Performance and Behaviors: A Case Study on Kurdistan Region. *Humanities Journal of University of Zakho*, 8(2), 300-310.
<https://hjuoz.uoz.edu.krd/index.php/hum/article/view/536/546>
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3. Hamze, M. M., & Yousif, K. I. (2021). A Case Study on Kurdistan's Electronic Banks: Key Challenges Facing Consumers. *Management and Economics Review*, 6(1), 33-48.
[https://mer.ase.ro/files/2021-1/6-1-3.pdf](http://mer.ase.ro/files/2021-1/6-1-3.pdf)
4. Hamze, M. M., & Abdulkhaliq, S. (2025). Analyzing the Impact of Brand Credibility on Consumer Purchase Intention in the Kurdistan Region of Iraq (KRI). *Academic Journal of International University of Erbil*, 2(01), 1-26.
<https://ue.edu.krd/ojs/index.php/public/article/view/17/9>
5. Hamze, M. M., & Mahmood, O. K. (2024). The Impact of Service Quality on Customer's Perceived Value from Patients' Perspective An analytical study for the opinion of patients in some private hospitals in the Kurdistan Region of Iraq. *Twejer Journal*, 7(4), 1-48.
<https://journals.soran.edu.iq/index.php/Twejer/article/view/890/615>
6. Hamze, M., & Sadiq, S. (2025). The Impact of Autocratic, Democratic, and Laissez-faire Leadership Styles on Employee Motivation "An Analytical Study at Several Directorates within the Ministry of Interior in the Soran Independent Administration". *Journal of Economics and Administrative Sciences*, 31(145), 97-116.
DOI: <https://doi.org/10.33095/0vbcks49>

7. Othman, S. S., Yousif, K. I., & Sulaim, H. Y. Rizgar, S.,H. Sabir., S.A. Murad., M. H. Kamaran., I. Y. (2021). The Effect of Planning for Unexpected Events: A Case Study of COVID-19 in the Kurdistan Region. *Twejer*, 4(2).
8. Hamze, M. M., & Mahmood, O. K. (2024). The Impact of Service Quality on Enterprise Sustainability Patients' Perspective. *Journal of Zankoy Sulaimani*, 78(1), 484-511.
https://www.researchgate.net/publication/388172560_The_Impact_of_Service_Quality_on_Enterprise_Sustainability_Patients'_Perspective
9. Abdulkhaliq, S. S., & Hamze, M. M. (2025). Exploring the Impact of Brand Image on Consumer Loyalty in Kurdistan An Analytical Study of Computer Product Users in the Region Universities. *Al-Ghary Journal of Economic and Administrative Science*, 21(2), 235-280.
DOI: <https://doi.org/10.36325/ghjec.v21i2.18143>.
10. Hamze, M. M., Qader, H. H., Fakher, G. F., & Ado, R. I. (2025). The Impact of Compensation System on Employee Performance: An Analytical Study from the Perspective of Employees at Soran University/Erbil Governorate/Kurdistan Region of Iraq., 70(2), 374-399.
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